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You have **one hour** to do this test. Read the instructions before each section carefully. Choose the appropriate answer and put an **X** <u>clearly</u> in the corresponding box **ON YOUR ANSWER SHEET....DO NOT WRITE YOUR ANSWERS ON THIS TEST BOOKLET**. Only one answer is possible. At the end of the test, return your answer sheet **AND** this test booklet. Make sure that you write your name and surname clearly on both.

PART A

READING COMPREHENSION

Read the 2 texts and choose the one best answer (A) (B) (C) or (D) to each question. Then, on your answer sheet find the number of the question and mark your answer.

Initiated in Europe during the 1960's the Flexitime system allows employees to choose their work schedules within pre-determined time slots. Generally an organization following the Flexitime system will require employees to work during certain "core hours" daily, for example, from 10am to 3pm but a person may choose to work from 7am to 3pm, from 9am to 5pm, or other hours. While employees are required to work the average 40 hours a week and full staffing is maintained, a flexible schedule can be arranged. This type of arrangement has benefits for both employees and the organization. It provides employees with the flexibility to better accommodate their personal lives with their work schedule and in return the company hopes to increase its workforce's job satisfaction, reducing rates of both turnover and absenteeism.

Benefits for organization
Improve attendance / Reduce absenteeism
Reduce overtime
Improve job satisfaction
Improve productivity

1. What is Flexitime?

A an employee payment programme

B a way of reducing employee non-attendance

C an unconventional management strategy

D an alternative to vacation

2. Which of the following is not mentioned as a benefit for the organization?

A fewer absences

B greater efficiency

C Improved employee attitudes

D lower overall costs

3. Which of the following could not be accomplished with Flexitime?

A attend school while working

B work only 11/2 days a week

C greater flexibility for family life

D decrease work related stress

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4. Which of the following is not true about Flexitime?

A it helps companies retain employees

B it allows employees more alternatives in their jobs

C it is not beneficial to organizations

D it gives employees more leeway in their working hours

Said James Baker, CEO, "IC Group identifies customers' needs by conducting focus groups and by undertaking what is essentially anthropological research to see how consumers are actually using their products in the home. We send teams of researchers into the homes of our customers – and those who would like to eventually count among our customers – to observe and listen to them as they go about their household chores. Such firsthand investigations are responsible for innovations such as our Brightness line of cleaning products".

IC Group Named one Of Top 10 Innovative Companies

IC Group has integrated customer input into its product development process more than any other fast moving consumer goods company. *Business News* recently named IC Group as one of the top ten most innovative companies and guess what? More than 35% of the company's innovations are generated externally, mostly from customer feedback. The objective is to reach the point where 50% of innovations come from outside the company by 2012.

- 5. Why is IC Group being recognized in this article?
- A. they have a particularly novel approach to product development
- B. they are a fast moving consumer goods company
- C. their CEO has been identified by customers
- D. they identify customers' needs
- 6. What is behind the Brightness line of cleaning products?
 - A. market research

B. Business News

C. laboratory work

D. marketing

- 7. What is IC Group's primary objective?
- A. to increase the sales of their products by 50%
- B. to increase customer feedback by 50%
- C. to integrate 50% of innovations from external sources
- D. To increase by 50% the total number of innovations

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PART B

GRAMMAR & VOCABULARY

Choose the most appropriate answer and put an X in the corresponding box on your answer sheet.

A retailers	than Boeing this year, and the gap could widen. B orders
C a consumer	D headquarters
• • • • • • • • • • • • • • • • • • • •	prove in the near future, we'll have to hire more people.
A During	- B Only
C Unless	D Because
.0. The problem has to be solved; c	an you any solutions?
A think about	B search
	D think of
C say	D think of
.1. The people living in my neighbor	rhood very friendly.
A is not	B do not
C are not	D are not
2. Make sure the bolt is tight.	
A screwed on	B pounded in
C stuck	D hammered
3. I'm planning on replacing my lap	•
A another one	B anothers
C other one	D some other
4. Since graduating, I many ch	ances to go skiing
A haven't had	B didn't have
	•
C haven't	D hadn't had
5. One of my friends subscribe	e to the Wall Street Journal to keep up with the financial new
A suggested me to	B suggested that I
C said to me	D urged me
· Said to the	b diged inc
6. My new watch so I'm going	to take it back for repairs.
A has stopped running	B stopped to run
C is disordered	D breaked down
7. Lately, I jogging with some	of my friends from time to time.
A do	B went
C have been going	D am
8. Japan has resources, so they	·
A few	B little
C small	D a little

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19.	Unfortunately, the apartment I'm living in is v	ery
	A crowding	B small
	C congested	D narrow
20	I have to wait very long to get the visa.	
	A wish we don't	B wish we not
	C hope we not	D hope we don't
	C hope we not	
21	A lot of students still smoke the warning of	on cigarette packages.
۲.	A in spite of	B although
	C even though	D despite of
	C even though	o despite o.
วว	Most of us gold a few years ago, but hin	dsight is of little value
۷۷.	A wish we bought	B hoped we had bought
	The state of the s	D wish we have bought
	C wish we had bought	D WISH WE Have bought
าา	The terrorists tried to blow up the train but lu	ackily
23.	A their efforts turned out to be unsuccessful	
		D it became to be unsuccessful
	C it resulted failure	Dit became to be unsuccessful
2.4	On, employees reach their peak performa	ance after about two years on the job
24.		B standard
	A common	D general
	C average	D Reviera
25	EPF is said to have the results of all Frenc	h engineering schools!
25.		B more impressive
	A impressive	D most impressive
	C best impressive	D (nost impressive
26	Their nature generator is canable the amount	t of power consumed by their facility by nearly ten percent.
26.		B of lowering
	A to lower	D lower
	C of going down	Diowei
~~	the service Voull bo	in the end
27.	It's no use	B cheating/found out
	A to cheat/found out	D cheating/catched
	C to cheat/caught	D cheating/catched
	The standard five	Moarc
28.	The school has been growing steadily five	
	A for	B during
	C from	D since
	sent to the sent t	akand 1 mu daar at night
29.	If I had taken part in my school's initiation wee	
•	A would lock	B didn't lock
	C would have locked	D won't lock
30.	It is essential that students make progress	the parameters of time and a limited budget.
	A among	B about
	C within	D onto

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21	Philipphys we at a fits TV are dustion to	augrena contractore
31.	Philips has most of its TV production to	
	A subsidized	B outsourced
	C cancelled	D outweighed
32.	Can you give me any on how to study r	more efficiently?
	A informations	B advices
	C advice	D work
77	Nutricia minto halinga that dist offerts have	physically and emotionally
33.	Nutritionists believe that diet affects how .	B do we feel
	A we feel	_ •• • • • • • • • • • • • • • • • • •
	C we felt	D we might have felt
34.	The 1983 Nobel Prize in Medicine was awa	rded to Barbara McClintock for her with maize.
	A experiences	B researches
	C experiments	D searches
4 5	As soon as time, I'm planning on sendi	ing a message to my sister
JJ.	A I'll have	B I'd have
	C I have	D I'm having
	Ciliave	Dimiaving
36.	Networking devices known 'routers' m	ay be the key to the digitally-wired home.
	A like/control	B as/controlling
	C as/control	D like/controlling
37.	I've applied for an internship, and I'm look	ing forward to the company soon!
···	A hear from	B reading
•	C read	D hearing from
		L
38.	You call your mother or she'll worry al	
	A had better	B had rather
	C would rather	D preferred
39.	a student works,he is to graduate of	on time.
*	A Harder/more likely	B The harder/the more likely
	C The hardest/the likeliest	D Hard/likely
40.	The 1906 San Francisco earthquake was ar	pproximately 1,000,000 times as powerfulthe Hiroshima
	bomb.	
	A as	B than
	C that	D so
Л1	She to go to Mumbai tomorrow, but h	ner flight was cancelled
4 L,	A would	B will
	C was	D should
	C wd5	
42.	turned out to be completely wrong.	
	A What you said me	B What did you tell me
	C That you said	D What you told me

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43.	the violinist not been so absent-minded	
	A Were	B If
	C Had	D Except for
44.	students are used long hours.	
	A Most/to study	B The most/to studying
	C The most/to study	D Most/to studying
	C The mosty to study	D Most/ to studying
45.	have one of the most generous state pe	nsion in the world.
	A French/systems	B The French/system
	C French people/system	D The French/systems
46.	the outline of my talk on the board?	
	A I write	B Shall I write
	C Ought I write	D I'm writing
A = 1	L. II. 40701- AC/DC	a T/ show name was Countdown
47.	In the 1970's, AC/DC gave some concerts on	
	A who	B whose
•	C which	D that
40	No and known when	
48.	No one knows when	D will bannon the payt major draught
	A will occur the next major flood	B will happen the next major drought
	C the next major storm will occur	D occurred the last major mudslide
49.	Isaac Asimov in 1919.	•
	A is being born	B is born
	C has been born	D was born
		,
50.	We spent the eveningon television.	
	A looking a serie	B to watch a series
	C watching a series	D seeing a serie
51	The term 'supernova' wasin the 1930s t	ny a scientist called Fritz Zwicky.
J.I.	A triggered	B coined
	C harvested	D bound
,	Charvested	<i>D</i> Bodita
52	Not only to see me, but he stayed all ev	ening
JZ.	A he came	B he has come
	C did he come	D was he come
	C did he come	D was he come
53.	the Maorithe European settlers b	uilt large cities near Milford Sound, New Zealand.
	A Not/or	B Neither/neither
	C Nor/nor	D Neither/nor
		•
54.	The rods inside nuclear reactors must be cool	led in order to prevent a
	A hijacking	B toll
	C survey	D meltdown

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55. You can't blame	that	me.		
A at			B of	
C for			D on	
TC If you want to m	ant vour door	iline, you should probab	ly hiro	
	leet your dead	mine, you should probab	B the assistant	
A assistant C an assistant	•		D a assistant	
C att assistant			<i>D</i>	
57 you min	d if I	without you?		
A Dowent			B Dogo	
C Wouldg	ço	•	D Wouldwould go	•
FO Afterd	standallara L	will you just fiv	o dollars more	
		willyou just fiv	B will givebe owing	·
A giveowe		•	D giveowing	
C will give	owe	,	D giveowing	
59. Yesterday I	to call ye	ou several times, but the	e line was always busy.	•
A try	•	•	B have tried	
C tried			D was trying	
			*Cat	
	that the tax	paid by the end		
A is		•	B be	•
C must			D might be	£ ,
PART C	SYNON	VMS		
FARTC	SHOR	11013		
Choose the word or	phrase which	would best keep the sar	me meaning of the original ser	ntence if substituted for
the underlined word	l. ·			•
61. The head of the	organization is	s <u>keen</u> to restart the talk	s.	
A determined		B eager	<u>.</u>	
C inclined		D worri	ed	•
62. The company wa	as <u>set up</u> in Jar	nuary 2011.		
A funded		B settle	d	
C founded		D set de	•	
	anlder pressur	e, the chief executive <u>sto</u>	i e	-
	B retired	C was dismissed	D failed	•
A resigned	Bretheu	C was distillssed	D talled	
64 He did not reme	mber telling hi	is assistant about the me	eeting.	
A recall	B remind		reminder	
ATECAN	D ICHIHIU	C can back D	Terminer	
CE Attampte to acco	alorato tho tim	etable for negotiations	were opposed	
A acceptuate	acrate uie uiii	R sneer	•	

D draw up

C stress

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66. The government ha			to attract teach	ers. D herd
A an arrangemen	it B slic	ce C	range	Dileiu
67. They were congratu	ulated on their outst	anding success.	· .	
A exceptional	nated on the same	B obviou	S.	
C isolated		D overt		
•	•			
68. Cell phones are crit	icized <u>for two reasor</u>	ns: accidents and	d concerns abou	t radiation.
	B jointly Ct	wofold	D on two gr	ounds
	t to locuming holins to	a attract student	Ç	
69. This <u>novel</u> approach	n to learning neips to	B new		
A literary C fictional		D roman	tic	•
Cilcuonal				
70. Awards have been	won by a diverse gro		s.	
A Bonuses		B prices		
C rewards		D honor	S	
e e			•	
DADT D	PHRASAL VERE			·
PART D				1 t V in th
Choose the phrasal ve corresponding box on	rb which best suits to your answer sheet.	the meaning the	meaning of the	sentence and put an X in th
71) The team spent so	ome time	in prepar	ation for the m	atch.
a) running away	b) warming	g up c) c	loing in	d) winning through
72) Suddenly a taxi	and an	important look	ing official got o	out.
a) drew up	b) called b		eveled out	d) stopped out
73) As business was b	ad they had to	some	of their staff.	,
a) put down	b) lay off		ake on	d) hang up
74) If my working con	ditions don't impro	ve, I'll have to		my notice.
a) give up	b) fire off	c) I	hand in	d) give out
75) We're looking for	someone who can .	104 GI WOOG 622 436 ISB 249 BS BS 24 4 4	with the rest o	f the team.
a) get up	b) fit in		act up	d) work off
76) Derek was so ang	ry at the news that	he	the phone and	d rushed out of the room.
a) called up	b) hung do		slammed down	d) rang off

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ls GRDF?		
b) stand for	c) take over	d) turn out
alarm	********	
b) set off	c) shot off	d) got off
the lig	hts when you are not i	n a room.
b) switch back	c) switch off	d) turn around
talking a	bout money all the time	e?
b) side with	c) keep at	d) side on
	b) stand for alarm b) set off the light switch backtalking a	b) stand for c) take over alarm b) set off c) shot off the lights when you are not in b) switch back c) switch off talking about money all the time

Konnichi wa Guten Tag Shalom Namaste Hej Bonjour 陈好 Ciào Hi Hello Buon giorno Buenos dias Zdravstvuyte

Marhaba Hola